

The Morrisby Profile:

Supporting Your Child's Future

What is Morrisby and Why Does it Matter?

The Morrisby psychometric assessment is a standardised, evidence-based career guidance tool designed to help students understand their abilities, interests, and personality, and how these relate to education and career choices. It is central to My Career Insights (MCI), a DE funded program aimed at year 9 students in government secondary schools, and 15+ students in alternative and specialist settings. Now in its eighth year, MCI is empowering students across 472 Victorian schools to take charge of their futures.

The Morrisby Profile is important because it helps people make informed, realistic decisions about their education and work, instead of relying on guesswork or limited information. It helps students understand themselves and identifies potential and what they are capable of doing well, even in areas they haven't studied yet.

What the Assessment Measures

The Morrisby assessment measures three main areas that are important for education and career planning: aptitudes, interests and personality.

Aptitudes measures verbal, numerical, abstract, spatial and mechanical reasoning. These show how one thinks and solves problems, indicating natural strengths and potential.

Interests identifies what kind of activities and work one naturally enjoys, such as: working with people, data or things, or working in a more creative or practical way.

Personality measures traits that affect how one prefers to work and interact, such as teamwork vs independence and preference for structure or flexibility.

In short, the Morrisby assessment measures how you think, what you enjoy, and how you work, and then links this information to suitable subjects, courses, and career options.



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What Students Experience on the Day

How profiling day is delivered differs for every school; however the profiling process remains quite the same. Completing the full Morrisby assessment takes around 120 minutes. Once students have registered, they will see the profiling page which outlines the sections to be completed (see image below). It is a rigorous assessment, and they should work quickly, but as accurately as possible. Some of the assessments are timed and others are untimed. The algorithm behind the Morrisby assessment will capture their strengths, even if the timer runs out and some questions remain incomplete.

There are practice questions at the start of each aptitude section. If students finish an assessment early, they will need to wait for the timer to finish before moving on to the next section. If this happens, they should use this time to review their answers. There are also built in breaks throughout the assessment.

Another profiling pathway called Optional aptitudes (OA) is available which comprises the interests and personality questions only, with the option of completing aptitudes at a later time. OA takes round 20 minutes to complete, and is designed for students who are not ready to engage with the full profile.



Log Out

Profiler

Please complete the following assessments. The total time for each is shown, including instructions and practice. You will need to concentrate fully and be able to work without any interruptions.

Name	Length	Status	
Verbal 1 Assessment	⌚ 7 Minutes	🟢 Ready	Start
Verbal 2 Assessment	⌚ 7 Minutes	🟡 In Queue	Not Ready
Numerical 1 Assessment	⌚ 12 Minutes	🟡 In Queue	Not Ready
Numerical 2 Assessment	⌚ 12 Minutes	🟡 In Queue	Not Ready
Break			
Abstract 1 Assessment	⌚ 12 Minutes	🟡 In Queue	Not Ready
Abstract 2 Assessment	⌚ 12 Minutes	🟡 In Queue	Not Ready
Personality Type Questionnaire	⌚ About 5 Minutes	🟡 In Queue	Not Ready
Break			
Spatial Ability	⌚ 12 Minutes	🟡 In Queue	Not Ready
Mechanical Ability	⌚ 12 Minutes	🟡 In Queue	Not Ready
Aspirations	⌚ About 9 minutes	🟡 In Queue	Not Ready

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How to Read the Results as a Parent

If your child has completed a profile, they can share this with you on their homepage by entering your name and email address. You will be able to read their profile but not make any changes.

Remember, the Morrisby profile identifies strengths so discuss these with your child. The profile is also interactive, so you can click on images and text for more information. Below are some ideas to discuss the profile with your child.

Aptitudes - identify their strength (the longest bar) and ask your child if they agree with this result. Are they surprised by this? What kind of career would use this natural ability?

Interests - identify their longest bars, do they fall under people, information or things? Can they relate this interest to something in their life? Have any specialist interests been identified?

Work style – look at where your child sits on the organisation role diagram, are they more suited to a leadership or supportive role? Or working independently or part of a larger organisation?

Workplace – this is your child's preference regarding physical location of a work environment. Refer to the longest bars, would they prefer to work outdoors or indoors, be physically active or meet new people?

Personality – the results displayed show your child's personality type across four scales. Identify where the green bar sits on each scale. Can your child relate to these?

Learning Style – look at where your child sits on the 'How do you learn best?' diagram. Are they more of a practical learner, or traditional learner?

My Choices – explore careers and subjects, adjust the 'focus on' toggles and search for careers using the search function. Click the heart to add a career to favourites, or bin them if they don't appeal right now.



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What happens next

Once profiling is complete, your child will have access to a 30-minute, one-on-one interview with a qualified career practitioner. During this session, the practitioner will explain the results and demonstrate how to use the Morrisby tool. Parents are welcome to attend these interviews; please contact your school to discuss.

Your child's profile can be revisited in Years 10–12 to support work experience planning, subject selection, and post-school pathways. They will have lifetime access to their profile and simply need to log in once every five years to keep their account active.



How Parents Can Support at Home

Read through your child's profile with them and encourage them to complete any steps they may have missed or are suggested for them to retake. They can also retake questionnaires if they would like to. Remind your child to access their profile to assist with important decisions around subject selection, course selection and careers.



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Final thoughts

The Morrisby profile is more than just an assessment - it is a tool that empowers your child to understand their strengths, interests, and personality, and to make informed decisions about their education and future career. By exploring the results together, parents can provide guidance, encouragement, and insight, helping their child translate self-awareness into practical choices. Remember, the journey doesn't end once the assessment is complete. The profile is a living resource that your child can revisit throughout their school years and beyond, supporting subject selection, work experience, and career planning. By engaging with the Morrisby profile at home, you can help your child unlock their potential and take confident steps toward a fulfilling future.

