

## Overview

### **About PACE Career Mentoring**

The PACE Career Mentoring Program connects students and jobseekers with disability, mental health conditions or chronic illness to industry professionals in leading Australian organisations who has advice and wisdom to share.

During the 4-month program, the mentor and mentee will meet fortnightly to work on the mentee's career goals, develop professional skills, grow their networks and much more. According to our report in 2023-24, out of the mentees that applied for a job throughout the course of the program, 47% were successful in their applications.

Individuals are eligible if they meet all the following criteria:

- They are over 18 years old
- They have any types of disability, a mental health or chronic health condition
- They are committed to working with a mentor for the duration of the program

### About this pack

Thank you for your interest in our PACE Career Mentoring Program.

We are excited to connect with mentees with disability. It is often beneficial for organisations to promote this program with their networks. It can help drive interested mentees and is a positive to your diversity and inclusion commitments.

To make it easier, we have created this media pack to support you in sharing information about the PACE Career Mentoring Program. Please feel free to use the creative assets to share with your networks:

- Virtual Flyer for use in emails
- Rectangular and square assets you can use on social media and in your emails

All these assets are available to download at this link: <a href="https://www.dropbox.com/scl/fo/fwungwrt9crmj2cei6">https://www.dropbox.com/scl/fo/fwungwrt9crmj2cei6</a>
<a href="https://www.dropbox.com/scl/fo/fwungwrt9crmj2cei6">9xb/AN3CiyB9FV4-ehlV2rwWsJM?</a>
<a href="mailto:rlkey=kma26yoehmtjtq6g3bs1ur8sq&st=primr376&dl=0">rlkey=kma26yoehmtjtq6g3bs1ur8sq&st=primr376&dl=0</a>

# **Key Information**

### Share PACE Program with your networks

If you have connections to student or jobseeker networks, this information would be valuable to share with them.

### How to apply as a Mentee

Interested students and jobseekers should submit contact details, mentoring goals, mentoring preferences, accessibility requirements and their resume to this form by the deadline:

<a href="https://app.mentorloop.com/signup/kBHNW6ZSyMD">https://app.mentorloop.com/signup/kBHNW6ZSyMD</a>
<a href="qonaFc?role=mentee">qonaFc?role=mentee</a>.

We recognise that people with disability can experience barriers within application processes. We are able to provide accommodations throughout the application process - please encourage applicants to reach out to our Programs team if they have any issues or questions about the application process.

### **Autumn Timeline**

- Mentee Applications Open: January 2025
- Mentee Information Sessions:

  January February 2025

  (register for the information sessions on our website here.)
- Mentee Applications Close & Mentee Briefing: March 2025
- Program Launch: Mid-April 2025
- Mid-program check-in: June 2025
- Closing Event:
  August 2025

# Benefits of participating in the PACE Mentoring Program

- Build confidence and develop your career goals
- Advance your employability skills and receive career guidance
- Network with disability confident professionals
- Visit worksites and gain industry knowledge
- Learn top tips to get a head start on your career
- Experience professional and personal development

Please reach out to <u>applications@ausdn.org.au</u> if you would like to know the impact of your participation in PACE Career Mentoring Program.

### Mentees reported a:

49% increase in their confidence in sharing disability-related information with employers

53% increase in their awareness of different employment pathways available

50% increase in their confidence in job interviews

### Mentors reported a:

31% increase in their confidence to manage and support an employee with disability

23% increase in their confidence of using appropriate language and terminology

23% increase in their understanding of potential barriers experienced by people with disability

Out of the mentees that applied for a job throughout the course of the program <u>47%</u> were successful in their application. 100% of mentees said they'll stay in touch with their mentors after the program.

# Social media and email copy templates

If you tag us, we can support the post.

# 1. Announcing applications open for PACE Career Mentoring program

Be coached and supported to grow your career.

Calling all students, job seekers and people with disability, mental health conditions and chronic illness looking for career guidance and professional development!

PACE Career Mentoring is a free opportunity for people with disability to experience a personalised career development opportunity with the support of a mentor! Both virtual and inperson mentoring options are available across the country. Mentees with disability will be connected to a professional mentor from one of the leading Australian businesses.

Applications close midnight 16th of March 2025. Apply now via

https://app.mentorloop.com/signup/kBHNW6ZSyMDqonaFc?role=mentee to be a mentee of Autumn 2025.

### 2. Applications closing soon

Applications for PACE Career Mentoring Program by @Australian Disability Network are closing soon!

Don't miss the opportunity to be matched and meet with a professional mentor to coach, support and grow your career.

According to the program report in 2023-24, out of the mentees that applied for a job throughout the course of the program 47% were successful in their applications.

PACE Career Mentoring connects students, jobseekers and people with disability, mental health condition or chronic illness with a professional mentor who has advice and wisdom to share.

The mentor will give advice and coaching on starting a career, understanding how organisations work, and support in planning a career pathway.

Apply before 16th of March 2025 via <a href="https://app.mentorloop.com/signup/kBHNW6ZSyMDq">https://app.mentorloop.com/signup/kBHNW6ZSyMDq</a> onaFc?role=mentee.

### 3. Share a testimonial from a previous mentee

If you know a previous PACE Career Mentee, ask the below questions to your previous Mentee and create a post with their answers.

- What has been your highlight working with your Mentor during the program?
- Can you share with us something you've learned or found interesting during the program?
- Please share with us a piece of advice you took away from your PACE Career Mentoring experience.

Please feel free to re-share the related social media posts on our channels. If you tag us, we can support the post.

- <u>in</u> <u>@AusDisabilityNetwork</u>
- **@**AusDisabilityNetwork
- @AusDisabilityNetwork
- X @Aus DN



# Digital Flyer

Please download the images via this link here.



# Are you a person with disability looking to advance your career opportunities?

The PACE Career Mentoring Program connects people with disabilities to industry professionals in leading Australian organisations. In this 4 month program, mentees develop professional skills, grow their networks and much more.

You are eligible if you meet all the following criteria:

- You are over 18 years old
- You have a disability, a mental health or chronic health condition
- You are committed to working with a mentor for the duration of the program

Contact us at applications@ausDN.org.au, or on 02 8270 9200 PACE Career Mentoring Applications Open: Apply Now!

PACE Eligibility Digital Flyer Rectangle



### **Suggested Alt Text**

Text reading "Are you a person with disability looking to advance your career opportunities? The PACE Career Mentoring Program connects people with disabilities to industry professionals in leading Australian organisations. In this 4 month program, mentees develop professional skills, grow their networks and much more. You are eligible if you meet all the following criteria:

- You are over 18 years old
- You have a disability, a mental health or chronic health condition
- You are committed to working with a mentor for the duration of the program

Contact us at <a href="mailto:applications@ausDN.org.au">applications@ausDN.org.au</a>, or on 02 8270 9200. PACE Mentoring Applications Open: Apply Now!"

Image of two women talking in an office setting, one woman is facing to camera and smiling, and the other woman's face is obstructed.

# Digital Flyer

Please download the images via this link here.



Australian Disability Network's PACE Career Mentoring Program connects people with disability to industry professionals across Australia.

Over four months, these mentors support and guide you our mentees, to develop your professional skills and networks and set you up for the next step in your career development.

Inclusion through connection!

More info: www.australiandisabilitynetwork.org.au

PACE Career Mentoring Applications Open: Apply Now!



PACE Opportunities Rectangular Image

### Suggested Alt Text

Text reading "Are you a person with disability looking to advance your career opportunities? Australian Disability Network's PACE Career Mentoring Program connects people with disability to industry professionals across Australia. Over four months, these mentors support and guide you - our mentees, to develop your professional skills and networks and set you up for the next step in your career development. Inclusion through connection! For eligibility info: <a href="https://www.australiandisabilitynetwork.org.au">www.australiandisabilitynetwork.org.au</a>
PACE Career Mentoring Applications Open: Apply Now!"



PACE Mentoring Applications Open Rectangle Image

### **Suggested Alt Text**

Text reading "PACE Career Mentoring Program applications now open! Apply to be coached and supported to grow your career today" on a red background, with the Australian Disability Network Logo in the top left hand corner and a white ribbon at the bottom underneath the text.

# Digital Flyer

Please download the images via this link here.



PACE Career Guidance Rectangular Image

### **Suggested Alt Text**

Text reading "Are you a person with disability looking to be coached and supported in your career? Develop your career pathway with our PACE Career Mentoring Program!" on a purple background, with the Australian Disability Network Logo in the top left hand corner and a white ribbon at the bottom underneath the text.



PACE Mentoring Opportunities Rectangular Image

### **Suggested Alt Text**

Text reading "Career mentoring opportunities for students and jobseekers with disability. Inclusion through connection!" on a fuchsia background, with the Australian Disability Network Logo in the top left hand corner and a white ribbon at the bottom underneath the text.

### More Resources

### **Useful Resources**

- About PACE Career Mentoring Program (Website)
- Hear from PACE Mentors and Mentees (Video)
- PACE Career Mentoring FAQs (Website)
- What is Career Mentoring Program | Australian Disability Network (Video)
- Read success stories from mentors and mentees here (Website)

### **Australian Disability Network logos**

If you would like to use the Australian Disability Network logo in your social media posts to promote your participation in the PACE Career Mentoring Program, please get in touch with our marketing department at <a href="marketingandcommunications@ausdn.org.au">marketingandcommunications@ausdn.org.au</a>

### Social Media

- @AusDisabilityNetwork
- @AusDisabilityNetwork
- @AusDisabilityNetwork
- @Aus DN

#### Contact us

If you have any questions about the resources, or want to get more involved with out programs, please reach out to our programs team: <a href="mailto:applications@ausdn.org.au">applications@ausdn.org.au</a> or (02) 8270 9200.