



AUSTRALIAN  
DISABILITY  
NETWORK

# Become an Intern



# Become a Stepping Into Intern

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With Australian Disability Network's Stepping Into Internship, you'll get paid, hands-on work experience, grow your self-confidence and build your network of contacts, while you study.

The program will make it easier for you to transition from study to employment.

## Why undertake a Stepping into internship?

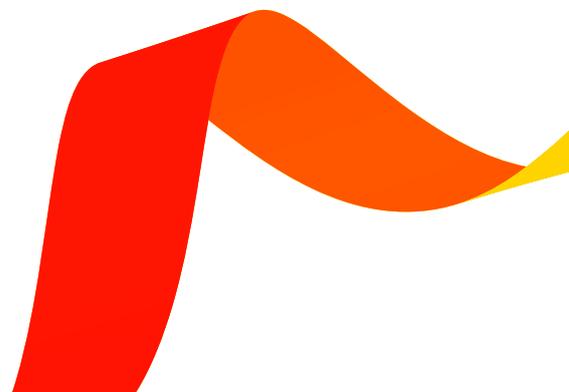
There are many benefits to participating in the Stepping Into Internship:

- Gain valuable career-relevant work experience.
- Learn new skills to enhance your resume.
- Grow your knowledge of your chosen industry and get 'a foot in the door'.
- Develop networking and social skills in a professional environment.
- Improve your job application and interview techniques.
- Build confidence in requesting Workplace Adjustments.
- Join our alumni of people with disability who have undertaken the internship.
- Participate in a world-recognised program that has been running for nearly 20 years.

## About the program

The highly successful Stepping Into Internship program was developed by Australian Disability Network in collaboration with employers who are actively seeking university students and recent graduates with disability for paid internship roles.

Intakes run twice a year (Winter and Summer) with opportunities in various disciplines at private and public-sector organisations across Australia. These sought-after organisations provide an accessible and inclusive working and learning environment.



# Australian Disability Network

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## What's involved?

Stepping Into Internships are paid and run for a minimum 152 hours (four weeks, if working full time). Australian Disability Network will be there to support you through the process including discussing any workplace adjustments, reviewing a job or workplace to see if it is right for you and support throughout the program.

## Am I eligible?

If you are a university student with disability in your second last or final year of study or have graduated in the last three years; and you are *registered with your university's disability support service, or can provide valid medical information, you may be eligible.*

## How to apply

Internship opportunities are advertised in March for the winter semester break and August for the summer semester break.

Stay in touch by visiting our website and following us on Instagram and LinkedIn

### What previous Stepping Into Interns think of the program:

*"This experience has done wonders for my confidence"*

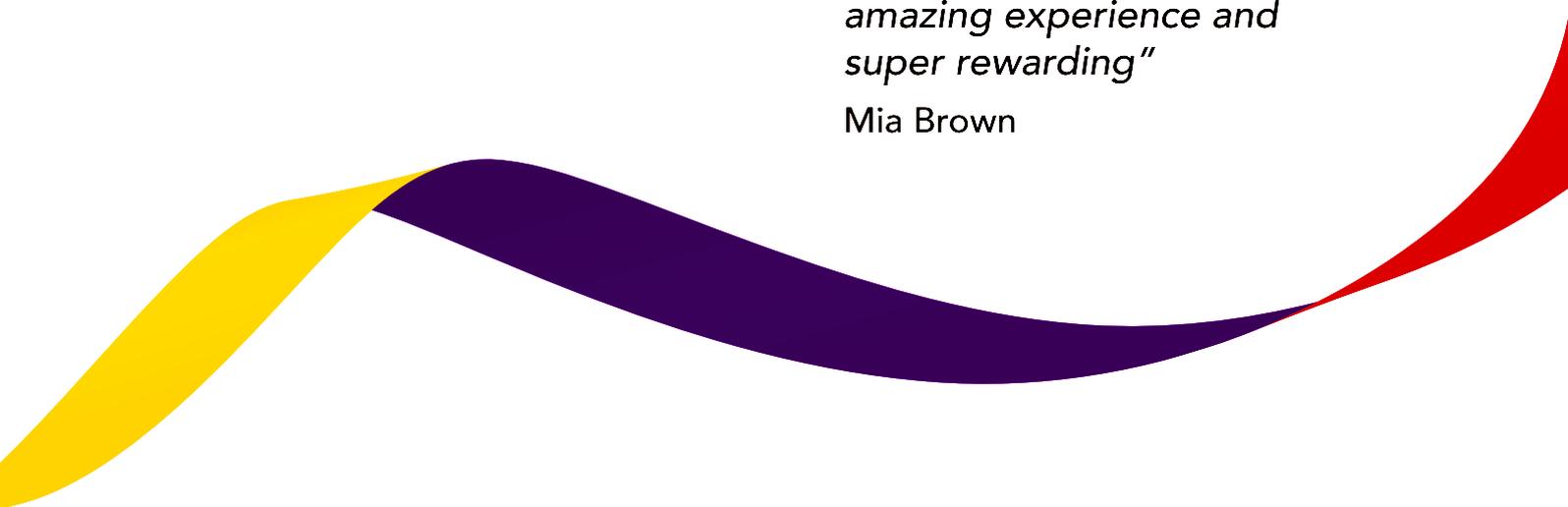
Giano James

*"The Stepping Into program has given me the opportunity to pursue "better" jobs, with a confidence I never had before."*

Bonnie Raymond

*"The internship was an amazing experience and super rewarding"*

Mia Brown





## About Us

Australian Disability Network is the peak body in Australia for employer-led disability inclusion. We are a national not-for-profit organisation working with organisations to advance the equitable inclusion of people with disability in all aspects of business, building a disability confident Australia.

### Australian Disability Network

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