



AUSTRALIAN  
DISABILITY  
NETWORK

AUSTRALIAN DISABILITY NETWORK  
INTERNSHIP PROGRAM

# Overview

## About the Australian Disability Network Internship Program

The Australian Disability Network Internship Program offers practical, paid work experience for students and recent graduates with disability aligned with their field of study.

Australian Disability Network supports applicants with a barrier free recruitment process, including workplace adjustments considered at every step of the process.

The participating employers are prominent Australian organisations committed to access and inclusion - taking a leadership role in providing opportunities to students with disability.

## About this pack

You are perfectly positioned to change the lives of students and graduates with disability by promoting our programs and supporting university students or recent graduates to apply for an internship.

To help you understand and promote our Internship Program, we've put together this media pack. Please feel free to add your own flare to our suggested post templates. This pack includes:

- Information on our program and the application process
- Virtual Flyer for use in emails + large scale signage
- Rectangular and square assets to use in social media posts and in your emails to students.

Assets in this pack and others with alternative photos are available to download at this link:

[Download Photo Assets](#)

# Key Information

## Eligibility

To be eligible for this program, applicants must:

- Have a disability, mental health condition or chronic illness.
- Be a university student in their final or second-last year of study or have graduated in the last three years.
- Be an Australian citizen, permanent resident, or international student with full working rights in Australia.
- Commit to the entire program.
- Provide evidence from university disability services or a medical professional indicating a disability, mental health condition or chronic illness.

## Key Dates

- Intern applications open:  
14 March 2025
- Intern applications close:  
20 April 2025
- The Internship period is set by the employer;  
likely to be July to September 2025.

## Information Sessions

We run information sessions and recruitment skill workshops throughout September and October for potential applicants and those supporting eligible students and graduates.

For more details on the Information Session dates and to register, students and graduates can visit our website:

<https://australiandisabilitynetwork.org.au/students-jobseekers/start-a-stepping-into-internship/>

# Key Information for Students



## How to Apply

Interested students and recent graduates can apply for the program via our website noting the following:

1. Applicants should identify at least three preferences from roles listed on the Current Opportunities page – ensuring they have read each job description and meet the criteria listed.
2. Interns need only submit ONE application form. Any changes to preferences or other information can be sent to the team via [applications@ausdn.org.au](mailto:applications@ausdn.org.au)
3. Supporting documentation is required also.

Australian Disability Network requires the following:

- a. Resume or CV
- b. Academic transcript (official or unofficial)
- c. Relevant disability information - such as a Disability Access Plan from University Disability Services.

## Next Steps

After submitting the application form, students and graduates will meet with a member of our Programs team to discuss their application, get advice on potential workplace adjustments including how to safely share disability related information with employers.

From there, Australian Disability Network will create a shortlist of applicants for each role and prepare interns for their interviews.

We recognise that people with disability can experience barriers within recruitment processes, so we offer adjustments throughout the application process. Please encourage students to reach out to our Programs team if they have any issues or questions about the application process email: [applications@ausdn.org.au](mailto:applications@ausdn.org.au) The Internship Program FAQ page on our website has great advice on the application form and process: [Internship Program - Australian Disability Network](#)

Available roles for Summer internships can be viewed on our website here: [Current Opportunities – Australian Disability Network](#)



# Digital Flyer



Internship Program Digital Flyer Rectangle

## Suggested Alt Text

Text reading "Are you a student or recent graduate with disability looking for a paid internship?"

Australian Disability Network's Internship Program is a nation-wide paid internship program that provides university students and recent graduates with disability hands-on work experience in their chosen field of study. With over 100 paid internships available across a range of disciplines – from Accounting to Law, Engineering to Research, Public Policy to Sciences – there's a role to suit you.

You can apply, if you are a person with any type of disability, mental health condition or chronic illness, are in your final or second-last year of your degree, or a recent graduate and are an Australian citizen, permanent resident, or international student who holds full working rights in Australia.

Applications close 20 April 2025. Contact us at 02 8270 9200 or [applications@ausdn.org.au](mailto:applications@ausdn.org.au)"

# Tiles for emails and Social media



## Suggested Alt Text

"Calling all students and recent graduates with disability looking for paid roles! Apply for an Internship today."



## Suggested Alt Text

"Do you know a student or recent graduate looking for work experience?"



## Suggested Alt Text

"Paid internships for students and recent graduates with disability!"

# Promotional Copy

Feel free to use this copy in emails, on your website or on social media and tag us @AusDisabilityNetwork if you're posting on social media.

## Template 1

Find an internship that supports you as well as your career.

If you are a student or recent graduate with disability, mental health condition or chronic illness looking for a paid internship, @Australian Disability Network's Internship Program might be the support you are looking for.

Not sure what to expect? The Australian Disability Network regularly hosts information sessions, and has plenty of information on their website: <https://www.and.org.au/students-jobseekers/start-an-internship/>

## Template 2

Calling all students and recent graduates with disability, mental health conditions and chronic illness looking for paid internships!

Are you a student or recent graduate with disability, or do you know a student or recent graduate with disability looking for a paid role? @Australian Disability Network's Internship Program now is now open for applications.

With over 100 roles available, students with disability can apply for a range of positions – from interning in Public Services at the State Government departments, to working with leading Australian private businesses – there's a diverse range of jobs for a diverse range of degrees.

Applications close midnight 20 April, 2024. See the full list of paid internship role and apply now on the website:

<https://australiandisabilitynetwork.org.au/students-jobseekers/start-a-stepping-into-internship/>

# More Resources

## Statistics

Compared to other graduates with disability, Internship Program interns are:



More likely to be employed in a role related to their studies (73% compared with 66%)

More likely to be in full-time employment (50.6% compared with 45.7%)

Less likely to be in casual employment (10.8% compared with 32.6%)

Since the Program commenced in 2005 the Australian Disability Network Internship Program has provided:

**2400+**

Internships

Received

**4500+**

student applications

**160+**

participating employers

## Useful Resources

- [Internship Program website](#)
- [Internship Program Alumni Video - Benjamin](#)
- [Media Pack and Assets](#)

## Social Media

Please stay in touch! for the latest updates, follow us on:

 [@AusDisabilityNetwork](#)

 [@AusDisabilityNetwork](#)

 [@AusDisabilityNetwork](#)

 [@Aus\\_DN](#)



# Contact Us

## Enquiries

We recognise that every organisation has their own way of promoting programs that benefit their networks, students and graduates. We are very happy to discuss your unique approach and support it where we can.

Please reach out if you want to explore more. We can:

- Attend careers fairs, speak at panels, or run information sessions for your students or staff
- Connect university teams with past participants in our program
- Provide statistics and updates on numbers of students applying and successful for programs
- Work with you to find tailored solutions for your students, staff and graduates

If you have any questions about Internship Program, or want to get more involved with our programs for students with disabilities, please reach out to our programs team:

[applications@ausdn.org.au](mailto:applications@ausdn.org.au) or (02) 8270 9200.