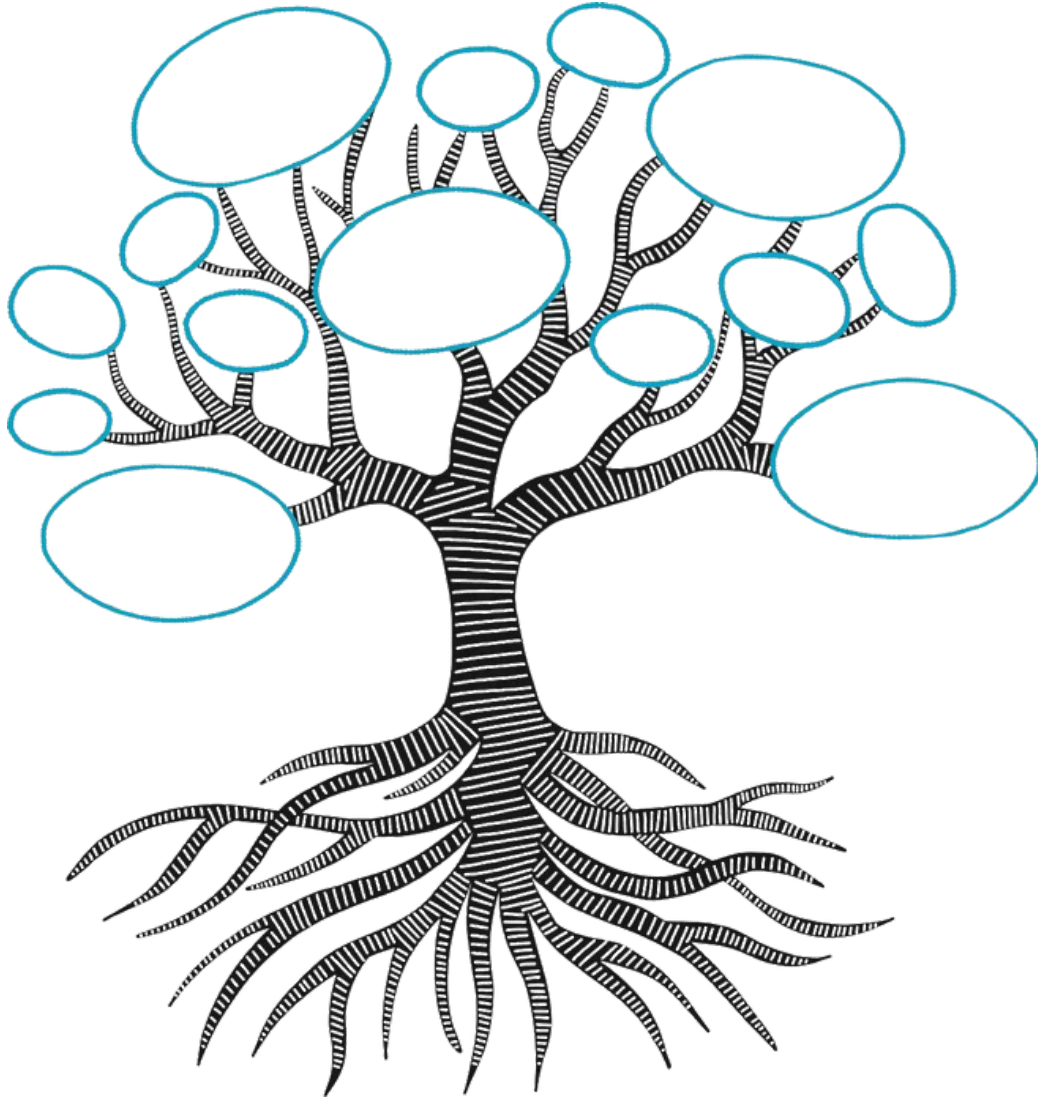


Understanding your Morrisby Profile:

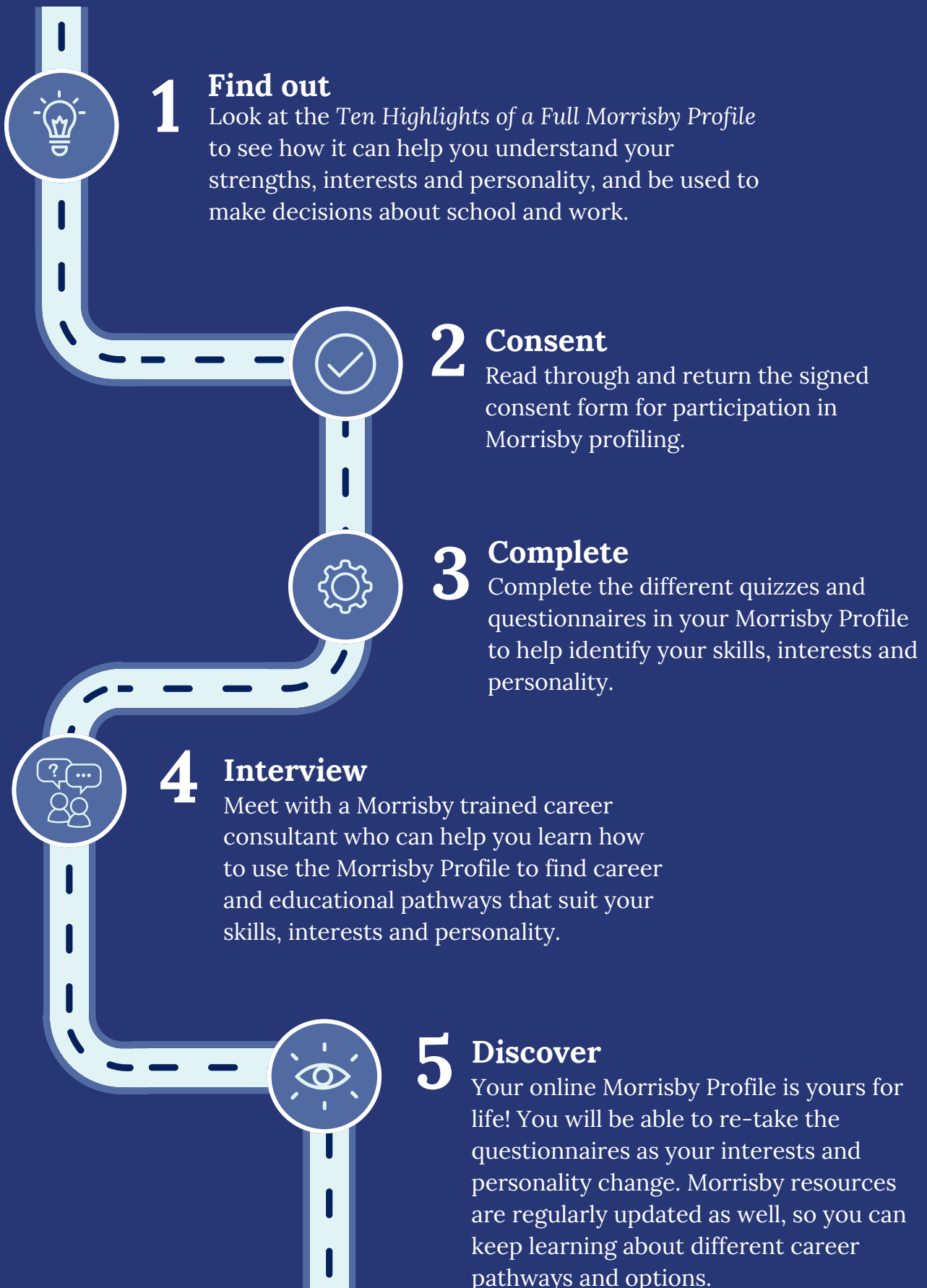


Artwork by Lacey Yeomans, Monero Ngarigo

Information to help you prepare for your Morrisby Profile:

- The My Career Insights Journey
- Morrisby Quizzes and Questionnaires
- Ten Highlights of a Full Morrisby Profile
- What to Expect
- Resources and Supports

The My Career Insights Journey



Morrisby Quizzes and Questionnaires

Aptitudes Quizzes

The aptitudes quizzes aim to identify your strengths across key areas: Verbal, numerical, abstract, spatial and mechanical. The quizzes are not pass/fail - you will not be "graded". We use the quizzes to help identify your areas of strength, and the kinds of careers that usually suit people with similar sets of strengths in the same areas.



Verbal

Verbal 1 - about 7 minutes

In this part there are groups of five words that have something in common. You have to work out what the words have in common and then choose one word from the five options that fits best. Choose the correct answer by clicking it.

table stool
chair cupboard bed

- house
- wood
- wardrobe
- roof
- painting

Verbal 2 - about 7 minutes

In this part there are groups of four words that are arranged in a specific order. You have to work out how the words are arranged and choose one word from the five options that continues the sequence. Choose the correct answer by clicking it.

one couple few many ?

- people
- lots
- unique
- none
- numbers



Numerical

Numerical 1 - about 12 minutes

In this section are sequences of seven numbers. Select the number that best continues the sequence from the five options.

72 66 60 54 48 42 36 ?

- 18
- 21
- 28
- 30
- 34

Numerical 2 - about 12 minutes

In this section there are 8 numbers arranged in a square with the corner number missing. You have to work out how the numbers in the square are arranged and find the number that best fits into the missing space from the five options given.

5	7	3
4	6	2
3	5	?

- 1
- 3
- 5
- 7
- 9

Morrisby Quizzes and Questionnaires

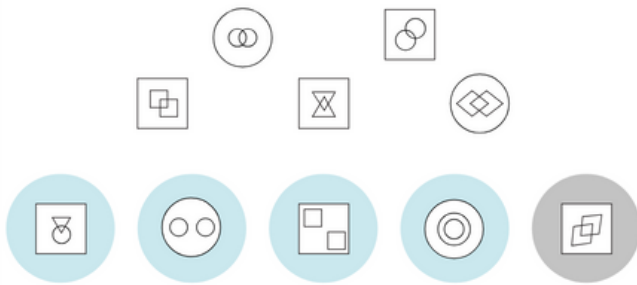
Aptitudes Quizzes continued



Abstract

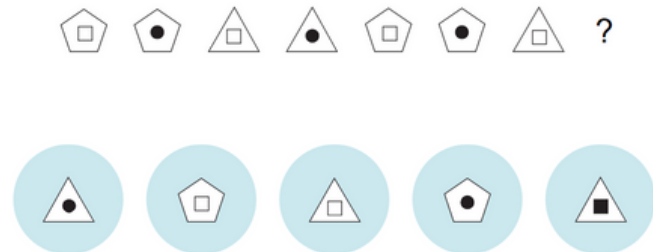
Abstract 1 - about 12 minutes

In this section you need to work out what the five diagrams on the top row have in common and select the figure below that fits in best with them.



Abstract 2 - about 12 minutes

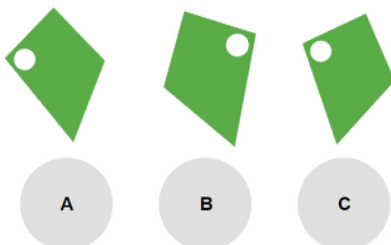
In this section there are sequences of diagrams. You need to find the diagram that best continues the sequence.



Spatial

Spatial - about 12 minutes

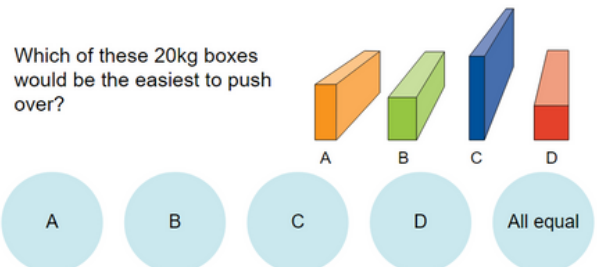
In this assessment you will be shown three shapes. All three shapes are the same but one has been flipped, so you can see its other side. You have to identify which shape has been flipped.



Mechanical

Mechanical - about 12 minutes

In this assessment you will be shown a drawing, and asked a question about the scenario. You have to choose the most appropriate answer from the options provided. You do not need any special knowledge to answer these questions.



If you would like to see some further examples of the questions in the Aptitude Quizzes, you can find more at <https://app.morrisby.com/practice-questions>.

Morrisby Quizzes and Questionnaires

Personality and Interests Questionnaires

The Personality and Interests Questionnaires have been developed to highlight your key strengths and interests, and where these can fit into the world of work. Once you have completed your Morrisby Interview these questionnaires will be unlocked so you can retake them again at different points in your life as your interests and personality develop.



Personality

Personality - about 5 minutes

This measures how you perceive the world and make decisions. Please answer the first set of 16 questions based on how you believe others see you. Try to be honest and don't spend too long on any question. The second part of the questionnaire will ask you to answer questions based on your own preferences.



Others would say that I am...

sociable	Usually
	Sometimes
or	Equally
reserved	Sometimes
	Usually

Next >



I would prefer to...

find a solution through research	Usually
	Sometimes
or	Equally
create a solution through imagination	Sometimes
	Usually

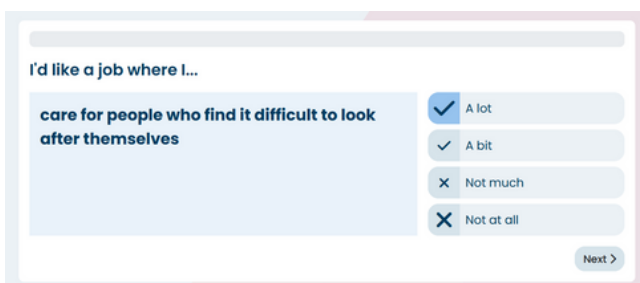
< Previous Next >



Interests

Interests - about 9 minutes

These simple questions are about the type of work you might like. Indicate how much each appeals. Don't spend too long on the questions as your initial reaction is best.



I'd like a job where I...

care for people who find it difficult to look after themselves	<input checked="" type="checkbox"/> A lot
	<input checked="" type="checkbox"/> A bit
	<input type="checkbox"/> Not much
	<input type="checkbox"/> Not at all

Next >

You can find more resources available on our website at <https://ceav.vic.edu.au/my-career-insights/resources-for-parents-families/>

Ten Highlights of a Full Morrisby Profile

1. Aptitudes

Find out about your skills and strengths, and the different kinds of careers and industries that can utilise them!



2. Interests

Would you rather work with people, information, or things? Find out how your interests fit in the World of Work here!



3. Your Work Style

Discover the kind of worker you are here, as we look into what motivates you, how you solve problems, and how you like to work.



4. Organisational Role

Look at the kind of workplace that might suit you best, and where you see yourself in that organisation.



5. Workplace

This section looks at the kind of environment you would like to work in, and what kind of energy you bring to it.

6. Personality

A deeper look into your personality, and how it effects the way you feel about and interact with the world.



7. Learning Style

Uncover your preferred learning style. Are you a thinker or a doer? A generalist or a specialist?



8. Career Suggestions

Discover careers that suit your interests, abilities and personality. Find information about pathways and resources for your favourites!



9. Planner

Choose some of your favourite career options, and explore different subjects and courses that can help you get there.

10. Lifetime Access

Update your profile as you grow to find more options and resources to support you along your career journey.



My Career Insights – What to Expect

Aptitudes Quizzes (timed)



Verbal

- Read the instructions carefully before you start.
- Complete the practice questions first to help you know what to expect in each of the different modules.



Numerical

- Don't worry if you don't get through all the questions before the timer runs out.



Abstract

- If a question is too difficult, or it is taking you too long to answer, make your best guess and move on to the next one.



Spatial

- Make sure to complete a module once you start it.



Mechanical

- If you need to take a break in between modules, complete the current module, SAVE and log out.

Personality and Interests Questionnaires (not timed)



Personality

- Answer each question as honestly as you can.



Interests

- If you need to take a break in between modules, complete the current module, SAVE and log out.

Your Unpacking Interview

Your Career Consultant will meet with you to go through your Morrisby Profile. They will identify your skills, strengths and interests to help you find careers that might suit you. They will also show you how to use your Morrisby Profile to identify different pathways, supports and resources to assist you throughout your career journey.

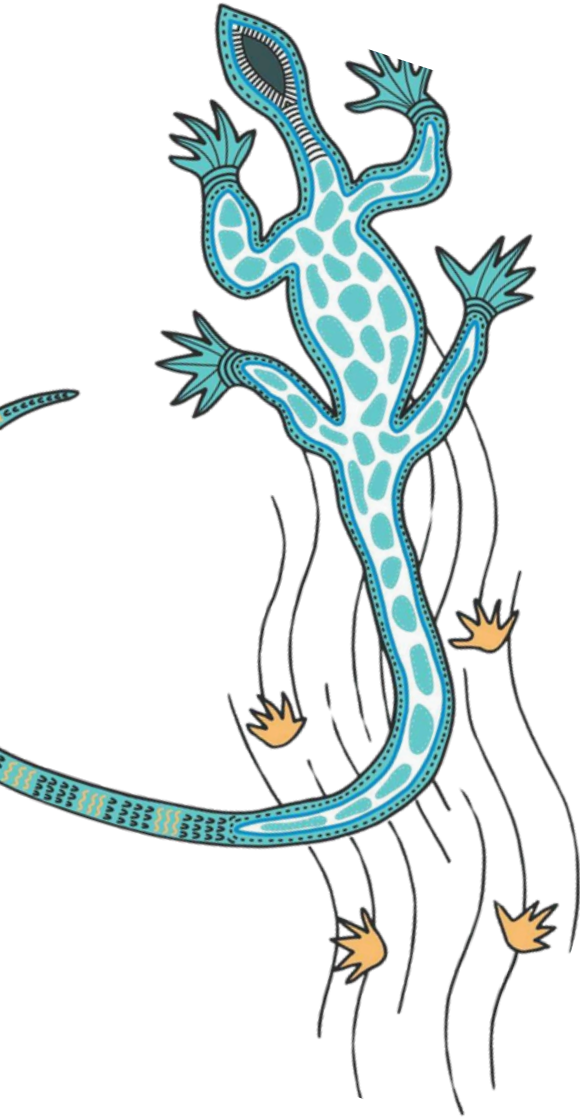
- The Interview takes about 30 minutes. You do not have to bring anything with you.
- You can have your parent/guardian or support worker with you during your interview.

After Your Interview

- Your Career Consultant will add notes after your interview into the “Locker” section of your Profile. It will include some of the detail that came out of your Profile, as well as some next steps to help you progress with your journey planning.
- Your Profile will be unlocked so you can enjoy Lifetime Access to the Morrisby platform.
- Morrisby resources are constantly updated to give you the most up-to-date support.
- You will be able to retake the Personality and Interests questionnaires as you grow and learn along your journey, as well as being able to access the Priorities questionnaire.

My Career Insights – Resources and Supports

My Career Insights Overview



Artwork by Lacey Yeomans, Monero Ngarigo

Victorian Government -

www.vic.gov.au/my-career-insights

Provides an overview of the program and how it fits into Victoria's *Transforming Career Education* set of initiatives.

Australian Centre for Career Education -

www.ceav.vic.edu.au/my-career-insights/

Provides additional information about the program, including a short video explaining the Morrisby Profile with student and school staff feedback and other resources.

Morrisby Australia -

www.morrisby.com.au/morrisby-profile

Provides more information on what the Morrisby Profile is and how it can help you make informed and supported decisions about your career journey.

Need Support? Contact Us!

MCI Program Support Team - support@ceav.vic.edu.au

Aboriginal Liaison Officer - kristy.lillyst@ceav.vic.edu.au